

Discretionary Grants Policy of The Ruth and Hal Lauanders Charitable Trust

All discretionary grants shall be administered through the formally recognized procedures of The Ruth and Hal Lauanders Charitable Trust (the "Trust"). Discretionary grants shall be devised as those grants for which each individual Member of the Board of Trustees (the "Trustee") has complete discretion to have the Trust make, subject to formal approval by the Board of Trustees (the "Board") and approval by the tax advisor of the Trust for tax compliance.

Pending discretionary grants shall be formally approved as a priority item at the beginning of all scheduled Board meetings, provided however in extraordinary circumstances the Board may unanimously approve a grant at a time other than at a duly convened meeting of the Board of Trustees. Pending grants that are made subject to conditions imposed on the applicant shall be formally approved subject to the fulfillment of such conditions by the applicant. If such conditions are not met, the recommending trustee may propose one or more additional grants so as to fulfill his or her allocation or carry his or her allocation over to the next fiscal year of the Trust.

The purpose of discretionary grants shall be to engage all of the Trustees in fulfilling the mission of the Trust and to continue to incubate new areas of grant making. Such purpose shall not prevent each trustee from recommending, or the Board from approving, such grants as he or she shall consider desirable, subject to the requirements of the preceding paragraphs.

Following past practice, each Trustee shall be subject to the following allocation for discretionary grants: Year 1 (2006-07): \$25,000, Year 2 (2007-08): \$50,000 Year 3 (2008-09): \$70,000. Thereafter the amount of annual discretionary grants shall be established at the Annual meeting within the parameters of applicable regulatory requirements.

Adopted by Resolution of the Board of Trustees on 8 November 2009